

## Our approach to human rights

We are committed to being an ethical and responsible business. Our Code of Business Ethics is allied to our contract and procurement policies, enabling us to meet our human, environmental and social responsibilities.

Modern slavery is a crime and a violation of fundamental human rights. Network Rail has a zero-tolerance approach, which it intends to communicate to its staff, suppliers and partners in the following ways during 2016/17:

- i) Identify key risk areas to us and our supply chain, and respond to these with department-specific training
- ii) Embed the zero-tolerance position in our contracts and procurement functions and our supply chain
- iii) Provide communication and guidance to all relevant staff, to include signs of violation and processes for raising serious concerns
- iv) To further drive sustainability and responsible business by incorporating anti-slavery into our Code of Business Ethics and other policies